

## **TVG Development Worker (17.5 Hours)**

### **Job Description & Specification**

#### **Employer: Traveller Visibility Group (TVG)**

The TVG is a Traveller led Cork based organisation working for the human rights and equality of Travellers in Cork.

TVGs work consists of community development and anti-racism work, community health care, drugs and alcohol support work, community employment. We also provide crèche facilities to the community. We use both group work and on a one to one basis.

#### **Purpose**

This is a 17.5 hour part time post and is a job share with another part time worker. The post is part of the TVG Traveller Health Programme which promotes, develops and delivers community development initiatives with Travellers in Cork with a particular focus on young Travellers.

#### **Duties include:**

- Using the [determinants of health](#) develop initiatives and projects that seek to improve health outcomes of Travellers in Cork.
- Establish and support group work projects with Traveller men, women and young people.
- Support Travellers to access training by liaising with local and relevant agencies i.e. Youth Services, Traveller Employability Service, Cork City Council, ETB, NTRIS projects, community training centres and the Traveller Interagency Group.
- Network with local, regional and national Traveller organisations including: Cork Traveller Women's Network, Travellers North Cork, West Cork Travellers, East Cork Traveller Project, Kerry Travellers, STHN, Pavee Point, Traveller Women's Forum and the Irish Traveller Movement and the National Traveller Mental Health Network.
- Promote awareness, interest and knowledge of Traveller Community concerns through regular contact and networking with other relevant agencies.
- Work to improve the accommodation situation for Travellers by supporting Traveller representation on the Local Traveller Consultative Committee; advocating on the accommodation needs of Travellers locally; representing the project on the Regional Traveller Accommodation Working Group; and supporting the project to keep up to date with national developments in Traveller accommodation work.
- Work closely with TVG staff to achieve our mission and strategic plan goals through teamwork with TVG's health team including Men's Development Worker and the Traveller Community Health Workers; as well as with other projects in the TVG including the Drugs and Alcohol Project, NTRIS STAR project, the Goras Crèche and the Community Employment Placements.

- Regularly keep HSE-South informed through regular meetings and monthly written work reports of the progress of development work.
- Report to and work closely with the TVG Health Coordinator and Co-Directors.
- Carry out any other duties that may be assigned to you by the TVG Co-Directors and TVG Board of Management.

**Person Specification:**

**To be considered for this role you need to demonstrate the following**

- A minimum of 3 years experience working in community development or a related area
- Experience and skills in group work
- An understanding of and commitment to anti-racism and equality
- Understanding of issues affecting Travellers including the determinants of health
- Excellent communication skills
- Experience negotiating and communicating with agencies
- Ability to manage your time and competing priorities effectively

**It is also desirable that you**

- Have a third level qualification in Youth and Community Work or related field
- Direct or lived experience as a Traveller
- Direct or lived working with the Traveller Community
- Have knowledge of local community structures and accessing services
- Strong IT and digital skills
- Experience preparing reports and funding proposals

**Terms of Employment:**

- 17.5 hours per week
- Appointment to post is on a 1 year fixed term contract initially
- Probationary period 6 months
- The successful candidate is subject to Garda Vetting Procedures and required to submit 2 referees, one from a previous employer and one from a relevant professional peer.

***To Apply:***

***Please send CV and cover letter outlining suitability for post to [tygeoshea@gmail.com](mailto:tygeoshea@gmail.com) and contact Eileen O'Shea on 0871301756 if you have any queries about the application***

***Closing date for applications is 15<sup>th</sup> March at 5pm.***