

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

Directors' Report and Financial Statements

for the year ended 31 December 2017

O'Brien and Company
Chartered Accountants and Statutory Audit Firm
Crestfield Centre
Glanmire
Co. Cork

Traveller Visibility Group CLG
(A company limited by guarantee, without a share capital)
CONTENTS

	Page
Directors and Other Information	3
Directors' Report	4
Directors' Responsibilities Statement	5
Independent Auditor's Report	6 - 7
Appendix to the Independent Auditor's Report	8
Income and Expenditure Account	9
Balance Sheet	10
Reconciliation of Members' Funds	11
Information on Grants Received from Exchequer Funds	12
Notes to the Financial Statements	13 - 16
Supplementary Information on Income and Expenditure Account	18 - 19

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

DIRECTORS AND OTHER INFORMATION

Directors	Christine O'Sullivan Breda O'Donoghue Dáithí Mac an Bhiocáire Jane O'Donoghue
Company Secretary	Siobhán O'Dowd
Company Number	224905
Charity Number	CHY11436
Registered Office and Business Address	25 Lower John Street Cork
Auditors	O'Brien and Company Chartered Accountants and Statutory Audit Firm Crestfield Centre Glanmire Co. Cork
Bankers	Bank of Ireland Blackpool Cork

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

DIRECTORS' REPORT

for the year ended 31 December 2017

The directors present their report and the audited financial statements for the year ended 31 December 2017.

Principal Activity

The principal activity of the company is to promote recognition, run projects and represent the interests of the Travelling Community.

The Company is limited by guarantee not having a share capital.

Financial Results

The (deficit)/surplus for the year after providing for depreciation amounted to €(3,218) (2016 - €13,273).

At the end of the year, the company has assets of €839,520 (2016 - €875,519) and liabilities of €415,680 (2016 - €448,461). The net assets of the company have decreased by €(3,218).

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Christine O'Sullivan
Breda O'Donoghue
Dáithí Mac an Bhíocáire
Jane O'Donoghue

The secretary who served throughout the year was Siobhán O'Dowd.

There were no changes in shareholdings between 31 December 2017 and the date of signing the financial statements.

Future Developments

The directors expect the general level of activity to continue for the foreseeable future.

Post Balance Sheet Events

There have been no significant events affecting the company since the year-end.

Auditors

The auditors, O'Brien and Company, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that proper books and accounting records are kept in accordance with Section 202 Companies Act, 1990, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The books of account are located at the company's office at 25 Lower John Street, Cork.

Signed on behalf of the board

Breda O'Donoghue
Director

Jane O'Donoghue
Director

2 May 2018

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

DIRECTORS' RESPONSIBILITIES STATEMENT

for the year ended 31 December 2017

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board

Breda O'Donoghue
Director

Jane O'Donoghue
Director

2 May 2018

INDEPENDENT AUDITOR'S REPORT

to the Members of Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Traveller Visibility Group CLG ('the company') for the year ended 31 December 2017 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2017 and of its deficit for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

to the Members of Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 8, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Neville Foott

for and on behalf of

O'BRIEN AND COMPANY

Chartered Accountants and Statutory Audit Firm

Crestfield Centre

Glanmire

Co. Cork

3 May 2018

Traveller Visibility Group CLG

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as going concerns. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as going concerns.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 December 2017

	Notes	2017 €	2016 €
Income		659,571	644,521
Expenditure		(662,944)	(631,359)
(Deficit)/surplus before interest		(3,373)	13,162
Interest receivable and similar income		155	111
(Deficit)/surplus for the year		(3,218)	13,273
Total Comprehensive Income		(3,218)	13,273

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

BALANCE SHEET

as at 31 December 2017

	Notes	2017 €	2016 €
Fixed Assets			
Tangible assets	6	232,810	256,122
Current Assets			
Cash and cash equivalents		606,710	619,397
Creditors: Amounts falling due within one year	7	(198,005)	(211,040)
Net Current Assets		408,705	408,357
Total Assets less Current Liabilities		641,515	664,479
Amounts falling due after more than one year		(217,675)	(237,421)
Net Assets		423,840	427,058
Reserves			
Income and expenditure account		423,840	427,058
Equity attributable to owners of the company		423,840	427,058

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 2 May 2018 and signed on its behalf by:

Breda O'Donoghue
Director

Jane O'Donoghue
Director

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

RECONCILIATION OF MEMBERS' FUNDS

as at 31 December 2017

	Retained surplus	Total
	€	€
At 1 January 2016	413,785	413,785
Surplus for the year	13,273	13,273
At 31 December 2016	427,058	427,058
Deficit for the year	(3,218)	(3,218)
At 31 December 2017	423,840	423,840

TRAVELLER VISIBILITY GROUP CLG

(A company limited by guarantee, without a share capital)

INFORMATION RELATING TO THE GRANTS RECEIVED FROM EXCHEQUER FUNDS

for the year ended 31 December 2017

GRANTS AND OTHER INFORMATION

Name of State Agency	Type of Funding	Details of Funding	Amount €
HSE/THU	Restricted	SACDI - Community Development Worker	3,000
Pobal	Restricted	CCS, CCSP and ECCE Programmes	66,902
HSE/THU	Restricted	Creche	13,000
HSE/THU	Restricted	Section 39 and CDP core funding	290,806
HSE/THU	Restricted	Traveller Cultural Awareness Project	22,900
HSE/THU	Restricted	Community Healthcare Programme	75,000
HSE/THU	Restricted	Southern Traveller Health Network (STHN) funding	64,932
HSE/THU	Restricted	Drugs Task Force	52,630
HSE/THU	Restricted	Various other grants	11,000
Cork City Council	Restricted	Various grants	2,913
			<hr/> 603,083 <hr/> <hr/>

Neville Foott

for and on behalf of

O'BRIEN AND COMPANY

Chartered Accountants and Statutory Audit Firm

Crestfield Centre

Glanmire

Co. Cork

3 May 2018

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

1. GENERAL INFORMATION

Traveller Visibility Group CLG is a company limited by guarantee incorporated in Republic of Ireland

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2017 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland.

Cash flow statement

The company has availed of the exemption in FRS 102 Section 1A from the requirement to prepare a Cash Flow Statement because it is classified as a small company.

Income

Turnover comprises grants received, grants amortised and other income generated during the year. Apart from grants, income is recognised only when it is lodged to the company bank account.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Land & buildings	-	4% Straight line
Creche equipment	-	20% Straight line
Fixtures & fittings	-	20% Straight line
Office equipment	-	20% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund.

Taxation

The company has Charitable Status and is therefore exempt from Corporation Tax.

Government grants

Capital grants received and receivable are treated as deferred income and amortised to the Income and Expenditure Account annually over the useful economic life of the asset to which it relates. Revenue grants are accounted for on an accruals basis and are therefore included in the Income and Expenditure Account in the year to which the grant relates. Where the expenditure to which the grant relates has not been incurred in full, the excess of the revenue grant is deferred.

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2017

Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the Income and Expenditure Account in the period to which they relate.

3. OPERATING (DEFICIT)/SURPLUS	2017	2016
	€	€
Operating (deficit)/surplus is stated after charging/(crediting):		
Depreciation of tangible fixed assets	23,312	24,568
Amortisation of Government grants	(19,746)	(21,806)
	<u><u> </u></u>	<u><u> </u></u>

4. EMPLOYEES

The average monthly number of employees, including directors, during the year was as set out below.

	2017	2016
	Number	Number
Administration staff	14	12
Executive directors	2	3
	<u><u> </u></u>	<u><u> </u></u>
	16	15
	<u><u> </u></u>	<u><u> </u></u>

5. EMPLOYEE BENEFITS

No staff member received total employee benefits in excess of €60,000 during the year or the previous year.

6. TANGIBLE FIXED ASSETS

	Land & buildings	Creche equipment	Fixtures & fittings	Office equipment	Total
	€	€	€	€	€
Cost or Valuation					
At 31 December 2017	909,969	12,578	71,335	35,388	1,029,270
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Depreciation					
At 1 January 2017	666,219	8,798	62,743	35,388	773,148
Charge for the year	18,750	1,260	3,302	-	23,312
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 December 2017	684,969	10,058	66,045	35,388	796,460
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net book value					
At 31 December 2017	225,000	2,520	5,290	-	232,810
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>
At 31 December 2016	243,750	3,780	8,592	-	256,122
	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

In 2014, the buildings were re-valued at €300,000 by an independent valuer. Based on this valuation, the directors booked an impairment charge of €712,522 in 2014.

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2017

7. CREDITORS	2017	2016
Amounts falling due within one year	€	€
Other creditors	-	1,200
Accruals	3,506	3,506
Deferred Income	194,499	206,334
	198,005	211,040

8. PENSION COSTS - DEFINED CONTRIBUTION

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Pension costs amounted to €3,715 (2016 - €4,882).

9. DEFERRED INCOME

The following revenue grants were unspent/unallocated at year end and were therefore deferred.

	2017	2016
	€	€
Traveller cultural awareness project	14,781	14,781
Springlane & Blackpool mens group	3,972	3,994
Community healthcare programme	1,544	14,701
STHN	83,381	81,597
Drugs task force	40,864	25,872
Miscellaneous others	49,957	65,389
	194,499	206,334

10. SECURITY

As security the bank holds an assignment on the deposit account.

11. CAPITAL COMMITMENTS

The company had no material capital commitments at the year-ended 31 December 2017.

12. DIRECTORS' REMUNERATION	2017	2016
	€	€
Remuneration	29,958	40,937
Pension contributions	-	1,194
	29,958	42,131

There are 2 executive directors.

13. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the year-end.

14. GRANTS FROM EXCHEQUER FUNDS - TAX CLEARANCE

The company is compliant with relevant Circulars, including Circular 44/2006, "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments"

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2017

15. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 2 May 2018.

TRAVELLER VISIBILITY GROUP CLG
(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

DETAILED INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 December 2017

	2017	2016
	€	€
Income		
Section 39	162,249	162,249
CDP core funding	128,557	128,557
Community healthcare programme	88,157	70,803
Southern traveller healthcare network	63,148	63,173
Drugs task force	37,638	45,139
Community childcare subvention	66,902	39,900
Traveller cultural awareness project	22,900	25,673
Creche/childcare initiative	13,000	13,000
Men's health and fitness	3,000	3,000
Farrier project	-	148
Drugs programme	-	1,491
Faranree womens group	5,000	5,000
Springlane mens group	22	360
Springlane community development	6,801	8,006
Creche fees	20,507	19,963
Young peoples group	633	162
Training for traveller men	618	-
Miscellaneous grants and income	1,400	20,356
St. Anthony's community development	-	203
Horse initiative steering group	5,690	2,361
Traveller pride week	2,000	-
SACDI	11,603	13,171
Amortisation of government grants	19,746	21,806
	659,571	644,521

Traveller Visibility Group CLG

(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

DETAILED INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 December 2017

	2017	2016
	€	€
Expenditure		
Wages and salaries	396,724	368,142
Social welfare costs	39,210	37,225
Directors' defined contribution pension costs	-	1,194
Staff defined contribution pension costs	3,715	3,688
Staff training	736	14,217
Rates	613	255
Insurance	5,335	4,578
Light and heat	4,853	5,426
Repairs and maintenance	18,870	12,047
Printing, postage and stationery	4,766	3,633
Drugs worker programme costs	3,109	5,431
STHN programme costs	55,733	55,758
Farrier project	-	148
Springlane community development	6,801	8,006
Men's health	8,978	7,687
Programme costs and sundry	16,331	25,409
Farranree womens group	2,724	4,039
Young people's group	633	162
Cultural awareness training	21,900	24,673
Creche running costs	10,451	456
Springlane mens group	-	360
Community healthcare programme costs	7,929	8,893
Training for traveller men	618	-
Traveller health unit drugs programme costs	-	1,491
Horse initiative steering group	5,690	2,361
St. Anthony's community development	3,012	1,206
Buccaneers project	-	2,400
Heritage expenditure	-	500
Traveller pride week	6,064	254
Telephone	3,041	3,128
Motor expenses	1,160	97
Legal and professional	6,703	-
Bank charges	428	421
Auditor's remuneration	3,505	3,506
Depreciation	23,312	24,568
	<u>662,944</u>	<u>631,359</u>
Miscellaneous income		
Bank interest	155	111
	<u>155</u>	<u>111</u>
Net (deficit)/surplus	<u><u>(3,218)</u></u>	<u><u>13,273</u></u>